

Recruitment and Job Placement, Employment Bridges and Trainee Programmes: customised, reputable and systematic



The recruiter of specialists for industry



The bridge to fast and good personnel solutions!



Your personal and professional progress is the basis for our success. With over 50 years of experience in the educational sector, the Pro vadis group encompasses a unique spectrum of professional services. Use the practice-oriented synergies of the leading developer of industrial specialists to realise your goals.

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Pro vadis Professionals GmbH is a subsidiary of Pro vadis Partner für Bildung und Beratung GmbH and belongs to the Infracore Hoechst Group.

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Personalabbau und
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Ausbildung in
Partnerschaft mit Pro vadis



Weiterbildungsbroschüre



Berufsbegleitende und
unternehmensspezifische
Studiengänge



Corporate Events



Provadis Professionals: The recruiter of specialists for industry

What is special about the service provided by Provadis Professionals

Provadis Professionals GmbH was established in 2010. Our headquarters are located directly next to the industrial park Höchst in Frankfurt am Main. It is a part of the Provadis group, which, as a developer of industrial specialists, looks back on a decades-long tradition in the areas of vocational training, university and further education.

This close proximity to the specialised industrial expertise existing within the Provadis group makes it significantly different from other recruitment and placement companies when recruiting and retaining industrial specialists and managers and keeping them fit for the workplace. This is complemented by the transparent corporate philosophy at Provadis Professionals when dealing with companies and applicants. Provadis Professionals offers attractive customised services encompassing recruitment and job placement, "employment bridges" and innovative trainee programmes to support the personnel strategies of companies in the chemical, pharmaceutical and related process industries.

Provadis Professionals also opens up new career prospects for specialists and managers who possess the requisite expertise by offering them a springboard into industry.

European Labour Market

Not only does Provadis Professionals GmbH have an unlimited license for the professional lease of staff within Germany, specialists are sought Europe-wide and recruited for companies in German-speaking countries. Due to the license received from the Austrian Federal Ministry of Economy, Family and Youth, Provadis Professionals can also provide professional staff from Germany to companies in Austria.



„I was treated very professionally by Provadis Professionals. In a short time I reached a better job position than before.“
Dipl.-Chemiker Lubin Belkovi

Our Range of Services for Companies: recruiting and retaining specialists and keeping them fit for the workplace

Create alternative personnel solutions and remain flexible: "employment bridge" and professional staff leasing

By means of an "employment bridge" we offer you the possibility to take on new employees up until you can offer them a permanent contract in your company – without raising your headcount! This special kind of professional employee leasing is substantially different from conventional temporary employment. By way of a company-related collective wage agreement specially-designed for the Provadis Professionals, we can pay our hired out employees a salary which includes all essential conditions existing in the current valid version of the collective wage agreement of the chemical industry in Hesse. In this way, we adhere to the basic principle of equal treatment within the company and thus contribute directly to social harmony between your core staff and the leased employees.

Gain qualified specialists and managers while concentrating on your core business: Recruitment Process Outsourcing Services

Finding the right employees at the right time poses a major challenge for companies in times of growth and turbulent markets. Due to the shortage of skilled employees, it is becoming increasingly difficult for companies to find suitable employees, despite attractive employer brands and interesting fields of activity. By acting as part of your internal personnel department, we can support you in recruiting specialists and managers by either carrying out the entire recruitment process or selected process steps as required. We can thus combine our years of experience and network in the chemical and pharmaceutical industries with needs-oriented further training concepts and well-founded knowledge of HR projects and processes.

Gain and retain your junior staff early on for key positions: job placement and support

We can support your human resources department in areas from recruitment, hiring of leased employees to staff support of, for example, student interns or student temps. Save on non-wage personnel costs (especially social insurance costs) by employing a student instead of conventional temps. In this way, workload at peak periods can be reduced. During the semester, students can be employed up to 20 hours per week. Their wages are paid according to the chemical tariff agreement. In this way, fairness and transparency are ensured to the satisfaction of employee representatives and you have the opportunity to gain qualified specialists early on for your company.

Our Range of Services for Specialists: New career opportunities

Take advantage of your opportunities in an attractive professional environment

The job portfolio which Provadis Professionals makes use of includes more than 60 vocational training occupations or academic degrees. The portfolio stretches from "A" as in Automation Technician to "C" as in "Chemical Production Specialist" to "E" as in Electronics Technician for Power Plants to "I" as in Information Technology Specialist to "M" as in Master's Degree in Business Administration to "T" as in Tool Mechanic all the way to "W" as in Warehouse Management Specialist.

What all the occupations have in common is that they are required in the forward-thinking, value-related chemical, pharmaceutical and process-oriented industries.

We are constantly searching for well-qualified and motivated professionals for our notable customers. Job openings can be found on our internet page or in well-known job portals. Unsolicited applications are also very welcome.

What Provadis Professionals can offer you:

- ▶ Access to well-known companies
- ▶ Security for your personal life planning
- ▶ Prospects for a permanent position in your profession
- ▶ Pay according to the collective wage agreement in the chemical industry
- ▶ Employment in a familiar work environment
- ▶ Opportunities for promotion and development

„I very much enjoy working with Provadis Professionals, because we had some bad experiences working with competing companies, which also did not have the quality and qualifications in their profiles that Provadis Professionals does. Provadis Professionals offers fast, good quality service.“
Armin Kaminski, Human Resources
Sanofi-Aventis Deutschland GmbH

How Provadis Professionals supports your application process:

- ▶ Advice and support when preparing application documents
- ▶ Admittance to our active job placement platform in German-speaking countries
- ▶ Prospects for a permanent position in your profession
- ▶ Preparation for job interviews
- ▶ Quick feedback about the status of your application
- ▶ Support and advice when signing contracts
- ▶ Matching your profile to the requirements in existing job vacancies

„My job placement through Provadis Professionals went very well due to the constant contact between me and Provadis Professionals.“
Harald Walter, Chemikant

